

	Integrated Management System Manual		Code DM-SMI	
	Integrated Management System Policy		Edition	2
			Revision	0

Our **vision** is for Daewoo Mangalia Heavy Industries SA to become **the most competitive shipyard in Europe**.

To achieve this, our Top Management has implemented and is maintaining and continuously improving an **Integrated Management System for Quality, Environment and Occupational Health & Safety**, designed and documented in accordance with the requirements of ISO 9001:2008, ISO 14001:2009 and OHSAS 18001:2007.

Daewoo Mangalia Heavy Industries SA is aware of the fact that the only way to achieve progress is the sustainable development of business by making products at the level of quality required by the shipowner in a clean and safe environment, by competent and motivated people who have material and managerial resources at their disposal.

To achieve the intended goal, our Company takes steps to the following directions:

- **Focus on the customer**, by satisfying its expectations while observing all standards and norms in force.
- **Observance of legislation and regulations** in force in the field of quality, environment and safety and health at work, **periodic assessment of conforming** to such requirements, for the benefit of the employees, customers, suppliers, subcontractors and local community.
- Taking measures for **preservation of natural resources**, minimization of wastes quantities and selective collection of these in order to be **recycled, reused, recovered and/or disposed**.
- Application of **responsible practices** aiming to **reduce the negative impact on environment and to prevent pollutants emissions**, so that the Company's activity be performed under environment friendly conditions and under maximum conditions of safety and health both for the employees and the community.
- **Realization of creativity** of human potential and **rewarding** for performances.
- **Prevention** of body injuries and occupational diseases as well as **continuous improvement** of management and of performances in the field of safety and health at work.
- Identification of hazards, **assessment and minimization/elimination of risks** relating to the activities performed within the company, both for our employees and contractors, visitors and the local community.
- Increase of efficiency and competitiveness by developing an **innovation system** at the level of all internal organizations, for the purpose of eliminating losses and shortening the production time.
- Building of a **relationship based on mutual trust** between the company and its employees, between the company and the trade union, between the company and the community of Mangalia.

Our motto is: ***"Performance by quality in a clean, safe and healthy environment"***

The established objectives are based on **performance criteria** resulted both from specialty excellence and from interest for the good functioning of the Integrated Management System, criteria which are monitored, measured and assessed periodically by Top Management.

By the **authority vested in** the two representatives of the Integrated Management System and by **awareness of responsibilities** assigned to Top Management, Middle Management and to each employee, I am certain that only together we shall succeed in becoming the most competitive shipyard in Europe and I hereby declare my total commitment to achieving the Integrated Management System Policy and objectives.

Date *21.07.2015*

President

